

ADMINISTRATIVE POLICY #31

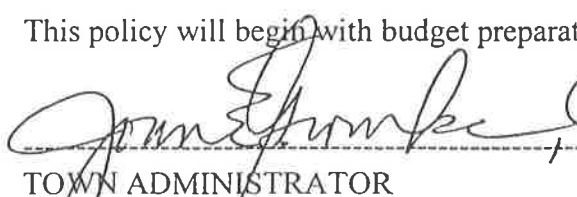
RE: ANNUAL DETERMINATION OF BENEFITS ELIGIBILITY FOR COMPENSATED
ELECTED OFFICIALS

Massachusetts General Law, Chapter 32B, allows persons who are elected by popular vote, receive compensation, AND WORK MORE THAN 20 HOURS PER WEEK to PARTICIPATE in the health insurance plan available to other town employees. CHAPTER 32 ALSO ALLOWS PERSON ELECTED BY POPULAR VOTE, RECEIVE COMPENSATION AND WORK LESS THAN 20 HOURS PER WEEK TO BE ELIGIBLE TO PARTICIPATE IN THE HEALTH INSURANCE PLAN AVAILABLE TO OTHER TOWN EMPLOYEES. The law also assigns the responsibility to determine THE ELIGIBILITY OF such persons TO PARTICIPATE in the plan TO THE BOARD OF SELECTMEN. THIS CHAPTER ALSO states that this determination MADE SOLELY by the appropriate public authority (BOS) is final.

Annually, as part of the administrative process during which the budget for the next fiscal year is prepared, the Board of Selectmen will review this matter with the town administrator. The board will make a determination regarding which, if any, elected boards receiving compensation shall be eligible to participate in the town's health insurance plan during the next fiscal year BASED UPON UNIFORMLY APPLIED CRITERIA. . The decision of the Board of Selectmen shall be effective throughout the next fiscal year.

The decision of the Board of Selectmen will be presented in writing to members of the town meeting at the annual financial meeting, along with the amounts of compensation proposed for members of each elected board for the next fiscal year as required by the town's home rule charter.

This policy will begin with budget preparations for fiscal year 1997.

 Chairman, Board of Selectmen
TOWN ADMINISTRATOR

APPROVED BY THE BOARD OF SELECTMEN April 10, 1996.

At their Regular Meeting of February 5, 1997, the Board of Selectmen voted not to allow persons who are elected by popular vote, receive compensation, and work **less** than 20 hours per week to participate in the health insurance plan available to other town employees.

This vote was re-affirmed at the BOS Worksession Meeting on May 1, 1997.

At their Regular Meeting of April 15, 1998, the Board of Selectmen voted not to allow persons who are elected by popular vote, receive compensation, and work less than 20 hours per week to participate in the health insurance plan available to other town employees.